

MODERN SLAVERY STATEMENT OF COMPANHIA BRASILEIRA DE ALUMÍNIO (CBA)

Companhia Brasileira de Alumínio (CBA) recognizes the importance of promoting and respecting human rights and is committed to combating modern slavery practices and human trafficking across all of its operations and supply chains. The company follows the standards of the Aluminium Stewardship Initiative (ASI), bolstering its commitment to sustainability and human rights.

In accordance with Section 54 of the United Kingdom's Modern Slavery Act 2015, this statement outlines the measures CBA has taken to prevent forced or compulsory labor and human trafficking in its business and supply chains.

1. ORGANIZATIONAL STRUCTURE AND SUPPLY CHAIN

Since its foundation in 1955, CBA has been producing aluminum with environmental and social responsibility. As a Brazilian publicly traded company listed on B3's Novo Mercado and part of the Votorantim S.A. holding group, it is the only vertically integrated aluminum company in Brazil, with operations that span from bauxite mining to the production of primary and downstream products. Sustainability and innovation are central to its strategy, leading the global production of low-carbon aluminum.

CBA's products and services serve the automotive, building and construction, energy, agribusiness, consumer goods, packaging, transportation and metallurgical industries, with customers in Brazil and other countries across the Americas and Europe. The Company's supply chain includes sectors such as mining, transportation, manufacturing and logistics, with suppliers in Brazil and abroad, mainly in South America.

2. POLICIES ON MODERN SLAVERY AND HUMAN TRAFFICKING

The Company has specific policies that address aspects related to modern slavery and human trafficking, such as:

- [Code of Conduct](#)
- [Code of Conduct for Suppliers](#)
- [Human Rights Policy](#)
- [Occupational Health & Safety Policy](#)
- [Sustainable Procurement Policy](#)
- [Risk Management Policy](#)

These policies are regularly reviewed, updated and disclosed to ensure compliance with applicable laws and regulations, as well as alignment with international best practices.

3. DUE DILIGENCE PROCESSES AND RISK ASSESSMENT

CBA has due diligence processes and management systems in place to identify and address actual and potential human-rights risks and impacts, including the promotion of fair working conditions and the prevention of modern slavery and child labor. The Company recognizes that human rights management is a process of continuous improvement and continuously reviews and refines its approach.

3.1 Our employees

The Company adopts several practices and programs to ensure a safe, fair and inclusive workplace for all its employees, through a robust management committed to ethics, transparency and respect for human rights. CBA's health and safety program is comprehensive and goes beyond legal requirements, covering all employees and contractors, with the goal of ensuring a safe and healthy workplace.

3.2 Our suppliers

Since 2020, CBA's Sustainable Procurement Program has played a key role in promoting sustainability, ethics and transparency practices that go beyond price, quality and delivery time. All suppliers must comply with the Sustainable Procurement Policy and the Supplier Code of Conduct, which clearly outlines what CBA considers ethical and transparent conduct in business relationships. In addition, suppliers undergo a screening process before providing products or services, and every two years a complete assessment is conducted to identify new risks and implement necessary measures.

4. RESPONSE MEASURES AND TRAINING

4.1 Ethics Hotline

The Ethics Hotline is CBA's official channel for receiving and addressing reports on violations of the principles and guidelines of the Code of Conduct, as well as violations of laws, regulations, policies and other internal standards. The hotline is accessible to all stakeholders, including employees, community members, suppliers, customers, and business partners.

4.2 Compliance Program

CBA's Compliance Program is designed to ensure that our daily operations display integrity and transparency, both internally and in our relationships with partners and communities. Since the program's creation, CBA has been improving in the best integrity practices.

4.3 Training

The Company offers a wide range of training and development programs for its employees, aimed at both professional and personal growth. As part of its efforts to combat modern slavery, CBA includes in its trainings topics related to human rights, ethics and transparency. These contents emphasize the importance of fair and safe labor practices, reinforcing the company's commitment to eradicating any form of exploitative labor in its operations and supply chain.

4.3. Management and Monitoring

CBA recognizes the importance of continuous monitoring to improve its approach to respecting human rights, including fair working conditions, modern slavery and child labor. The monitoring activities include tracking reported and investigated complaints, evaluating the effectiveness of risk management measures, reviewing and updating policies and procedures, strengthening due diligence processes with post-implementation assessments, using tracking metrics such as supplier performance and completed trainings, and establishing action plans to improve performance.

5. ONGOING COMMITMENT

CBA is committed to combating modern slavery and human trafficking and will continue to enhance its policies, procedures and practices to uphold this commitment. The Company believes that collaboration and transparency are essential and is dedicated to working with and engaging its stakeholders.

APPROVAL

This Modern Slavery Statement was approved by the Board of Directors of Companhia Brasileira de Alumínio (CBA) on [date].

Signature

Luciano Alves

CBA CEO